

YMCA OF GREATER ERIE

JOB DESCRIPTION

JOB TITLE: Swim Team Head Coach

SUPERVISOR: Aquatics Director

DATES: Responses due by Friday, August 8th

LOCATION: Eastside YMCA

General Function: The Eastside YMCA Swim Team is looking for a qualified and passionate individual to fill the role of Head Coach. The Head Coach oversees a superior competitive swim program that meets the needs of the learn-to-race swimmer up to the elite competitive swimmer.

Qualifications, Education, and Experience:

1. Bachelor's Degree or Equivalent experience.
2. Two years of competitive coaching in a sanctioned league.
3. Current YMCA Lifeguard Certification, American Red Cross Lifeguard Certification or water safety for swim coaches.
4. Current CPR for the professional rescuer, First Aid, and Oxygen Administration.
5. Principles of Competitive Swimming and Diving.
6. Must obtain YMCA Swim Lesson Instructor Certification.
7. Must have excellent communication skills and organizational leadership skills with all ages.
8. Basic knowledge of the YMCA, its mission, character values and history.

Responsibilities for the position include:

1. Training the team of approximately 150-200 swimmers.
2. Select, develop, supervise and motivate qualified assistant coaches to ensure the development of swimmers (at all levels of the program) to reach their potential as excellent athletes.
3. Manage administrative tasks/duties for coaching staff.
4. Provides for a successful competitive swim program in performance and growth for the community.
5. Ensure fair practice and swim meet experiences
6. Know and understand emergency experiences.
7. Be on Deck before swimmers enter the water. Swimmers are not to be left unsupervised during practice or at any meet.

End Result:

This position carries with it the primary responsibility of the YMCA offering to the community, a competitive swim program from ages 6-18 years of age. The final goal is to aid swimmers in mastering strokes, setting and achieving goals, practicing good sportsmanship, developing confidence, and teaching the core values of caring, honesty, respect, and responsibility through the mission of the YMCA by developing a healthy Spirit, Mind and Body.

Contact:

Please submit cover letter, resume and one page coaching philosophy by August 8, 2014

Emily Irwin
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No phone calls please

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