



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

ANNUAL IMPACT REPORT TO THE COMMUNITY 2016

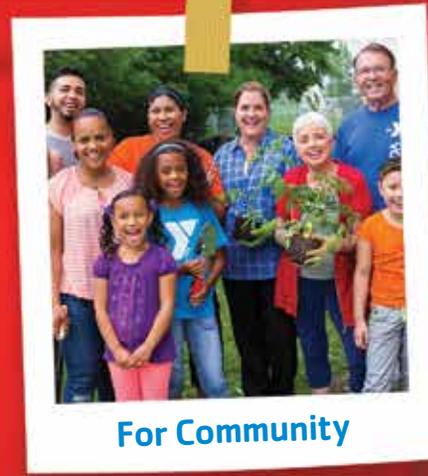
YMCA of Greater Erie



For Family



For Kids



For Community



For Faith

REMEMBER WHY

ADVICE FROM A TREE

Stand up tall and proud.

Sink your roots into the earth.

Be content with your natural beauty.

Go out on a limb.

Drink plenty of water.

Remember your roots.

— *Ilan Shamir*



REMEMBERING WHY

There are distinct moments in our lives that pivot us in a new direction. We remember when we first fell in love or got that job offer or discovered cancer.

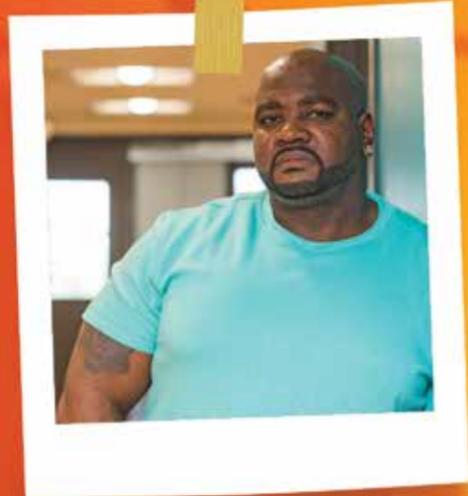
Our lives are full of intersections — pathways that lead us, doors that open and doors that close. The pathways are sometimes full of light and other times full of darkness.

Remember that moment in your life when you made the decision to get involved with the Y? Or, perhaps, that moment in your life when the Y found you? Since then, you may have met your spouse, discovered a career or healed from tragedy — all while at the Y.

Remember why you started, why you didn't give up and why your Y is so important in your life.

The following pages share the inspirational stories of our members and our staff. Each remembers a moment in their life where the Y, like Shel Silverstein's *Giving Tree*, was there for them, in times of plenty and in want. The Y changed the course of their lives.

For a better you.
For a better community.
For a better us.™



“... WHEN THEY SEE ME, THEY KNOW THEY CAN TRUST ME. MY WORD IS EVERYTHING.”

REMEMBER WHY: For Family

THE STORY OF TYSHUN TAYLOR

It isn't easy to stop a revolving door. Until you remember why you want it to stop.

Following the early death of his father, Tyshun Taylor, then 17, was deeply grieving. His superhero had kept him and his family well protected and well cared for. While he grew up in public housing, he didn't know he was poor; he didn't know a bad Christmas.

After losing his dad, Tyshun took on many adult responsibilities at home, including helping to manage household bills. That's when he realized that dealing drugs, in addition to working at a neighborhood bakery, would help take care of his family — just the way his dad did. Within the year, Tyshun was in jail.

Although he was a star athlete in football, he never graduated from high school.

In the years that followed, Tyshun lived a slippery slope. Now 43, Tyshun has spent 15 years of his life in jail on drug charges —

having been convicted and released three times. After serving 11 consecutive years behind bars for selling cocaine, he now knows how hard it is to make the transition from incarceration to a productive member of society. However, he also knows that it can be done.

“For me, the hardest part of being locked up was not doing the actual time. The hardest parts were the things that were out of my control. Life was continuing without me. While I was in, I focused on home. I worked out and read books. I had supportive friends and family that would visit, call and write,” recalls Tyshun. “While I was in jail, the worst thing in my life happened. My youngest daughter was raped. That destroyed my world.”

While in jail, he lost his dear grandmother and a nephew, his daughters distanced themselves, and his longtime girlfriend moved on.

“I got to a point where on the inside, mentally, I became free. I was physically locked up, but my mind was free in that nothing else mattered. I was laser focused on doing my time and going home. I had to be a man and grow up. I had to accept the consequences of my actions. I can't put anyone else in my shoes. Do my time and go home.”

His release from jail is distant from Hollywood's portrayal. He lived in halfway

houses and had to overcome the way that others looked at him.

When released, he was almost 39. “I had to shake the stigma of who people thought I was. I felt if I changed the situation up and was a productive citizen, it would be easy when I came home, everybody was going to want to hire me. Frustration set in. Now I'm free in the outside world, but I'm locked up mentally,” says Tyshun.

Interview after interview led to disappointment and deeper frustration. “I'd go to a job interview and give it my all. Always professional and articulate — yet it was my background that was killing me. It was stressing me out to the fullest. The thing is, I just kept pushing. I didn't want to do anything else — I knew I couldn't go back. I remembered all I had lost, so I just kept pushing.”

Tyshun stopped the revolving door. He got an email about a position that was specifically being offered to ex-offenders. He did a double take.

Tyshun now works as a client advocate through the Erie County Re-Entry Services and Support Alliance (ECRSSA), an initiative of UnifiedErie. ECRSSA provides support and services to individuals who are released from prison and re-entering a law-abiding life. They need housing, counseling, education, employment and support. Just like Tyshun.

That's where the Y comes in. The Y is a partner within the ECRSSA system of faith- and community-based organizations that are supporting the work of UnifiedErie. Tyshun is now a contracted employee of the Y and connects with referred ex-offenders and assists them in securing job training, employment, education, medical and/or mental health care, and housing (when the person has a sustainable income).

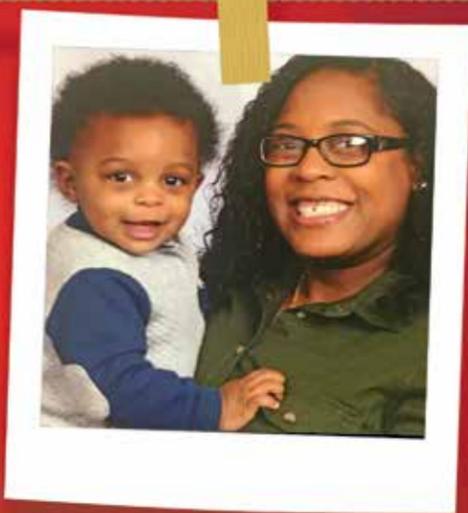
“I didn't have this when I came home. I didn't have a hand. In this job, I'm not just giving someone a hand — I'm giving both of my hands, my feet. I'm going to do it to the best of my ability. I love this job. When they see me, they know they can trust me. My word is everything. They got a warrior.”

OUR IMPACT:

1,250 PEOPLE
RE-ENTERING ERIE COUNTY
ANNUALLY FOLLOWING INCARCERATION

60 TO 70
PERCENT
ARE LIKELY
TO RE-OFFEND

TO HELP,
2017
IS YEAR ONE
OF A THREE-YEAR
PILOT PROGRAM



“TO ME, I THINK THAT EVEN THOUGH WE DON’T SEE THE IMPACT EVERY DAY, I KNOW IT’S HAPPENING. I’M GRATEFUL TO BE PART OF IT.”

REMEMBER WHY: For Kids

THE STORY OF SHATREECE JOHNSON

“I was in sixth grade before I realized I lived in the ‘projects.’ I just thought we lived in an apartment. I never felt poor,” reflects 27-year-old Shatreece Johnson. “My mom worked very hard — third shift most of my life.”

Shatreece, her twin sister and her brother grew up in a corner apartment in Pineview, a Housing Authority of the City of Erie neighborhood. Shatreece’s mom was a single parent.

Shatreece was like any kid. “With my mom working third shift, she couldn’t be there after school to help with homework or ask how my day was. I was able to get away with a lot more. She did the best she could,” says Shatreece.

One of the supports provided to the residents of the neighborhood is a year-round educational and recreational program for kids — YMCA Kids Club. The Club gives kids a safe place to go, where they connect

with caring adults and have experiences they otherwise may not.

“Growing up, I spent every day at the YMCA Kids Club from the time I was 6 years old. I would come right after school. The Kids Club was our fun — it is where I found connection to adults. Coming to the Club changed me. It put rules and standards where there were none in my life.

“My role model was Cherie — she was in charge of the Club. I wanted to be just like her,” said Shatreece. “She believed in me. My sister and I were the first ones in our family to complete college. I knew I wanted to run a program to keep kids off the street. When it came time to complete my internship, I came back to the YMCA Kids Club to continue learning from Cherie. I remembered why the Club was so important to me growing up. I wanted to help kids the way that I was helped at the Club. I graduated from Slippery Rock University with a degree in social work, just like Cherie!”

Shatreece credits her mom with the motivation to excel in school. “If I did nothing else, I was going to succeed in school. It was always my number one priority.” Among her academic accolades was her induction into the Who’s Who Among American High School Students and the National Honor Society.

“If it weren’t for the YMCA Kids Club, I don’t

even know where I’d be. The YMCA taught me to dream. It taught me to value myself and my community. The YMCA gave me the ability to do the things I do today.”

Shatreece has come full circle and serves as the recreation director of the YMCA Kids Club in Pineview and at the John Horan Garden Apartments.

“We give the kids that come through the door permission to forget the problems they have at home. We’ve had kids who have had a parent killed and they come to the Club the very next day. We’ve had kids who have had parents and family members go to jail. We’ve had kids who don’t have anything to eat at home — that just breaks my heart,” says Shatreece. “We have kids who struggle to read at 10 years old. Outside of everything else they have going on in the world, we offer them a sanctuary. The Club is somewhere they can let go of everything they have going on at home and just be a kid.

“I try my best to provide the kids with an example the way that Cherie did for me. I do my best in setting the standards for them. I don’t fault the parents for not being able to do it. The kids call me the ‘regulator’ — I try to give them the discipline that they don’t get all the time.

“I want them to do better, I try to teach them better, so then they know better and then they can do better. It’s not always with every kid, but if I can change one kid’s life

the way my life’s been changed, then I am okay with that.

“To me, I think that even though we don’t see the impact every day, I know it’s happening. I’m grateful to be part of it. When they argue with me, I remind them that I used to be them. The kids and the parents respect me more because I have been there. It’s a humbling experience for me. We are our own little family and we stick close. It makes me feel good at night that I have put my all into this program and every kid that comes here, we are improving their lives for the better.”

OUR IMPACT:

**VOLUNTEERS
DONATED
2000
HOURS
TO THE YOUTH**



**YMCA KIDS CLUBS
FIRST BEGAN
TO REDUCE VIOLENCE
AND VANDALISM
IN PUBLIC HOUSING
NEIGHBORHOODS**



**YOUTH TAKE PART IN
PROGRAMS
RANGING FROM
ACADEMIC MENTORING
TO SCOUTING,
TO FINE ARTS,
SPORTS AND RECREATION
AND MORE**

**YMCA KIDS CLUBS
SERVE
300
MEMBERS
BETWEEN 6-18 YEARS OLD
EACH MONTH**

REMEMBER WHY: For Community

THE STORY OF IROQUOIS ELEMENTARY SCHOOL

You never know who you're going to meet.

Last summer, Iroquois Elementary School teacher Jennifer Bayhurst attended the Pennsylvania Department of Education Governor's Institute.

In one particular session, Jennifer crossed paths with YMCA Vice President for Youth Development Jill Simmons. The conversation lead to an intersection of ideas. The teachers at Iroquois Elementary School had been looking for just the right project to support their students and the community outside of school.

For years, the Y has been serving up free food as part of the Meals for Kids program funded by the Walmart Foundation. Today, Iroquois Elementary School teachers and administrators volunteer two days per week serving meals to kids.

"Many of our students start and end their day here at the Y. It's important for them to have the consistency of knowing that we care about them — even when they are not in school. They get so excited when they see us," says Jennifer.

Fellow teacher Stacy Olmstead agrees. "The Y is also not a school structure. We get to be silly with them and form a deeper relationship. I really like that it is also family-style seating. We get to talk and laugh with them. It's fun for them to see us in that way, too."

And, it's not just the children's bellies that are filling up. It's their spirits too. "The children see us in a different element. We're giving them more of ourselves beyond the classroom. They see us caring for the community, showing compassion for others," says Sue Johnson.

They wear their shirts, donated by the Society of Holy Trinity, with pride — Building Braves, Building Community. Principal Brian Bronson shares this sentiment. "It makes me extremely proud, knowing that not only do our teachers care about the kids during the school day, they carry that compassion into their personal lives." Principal Bronson had an aha moment when serving one evening. "I was surprised to realize how much they like vegetables. One little girl asked for three servings!"

"For us as teachers, it's important to remember that this dinner program allows a sense of community where the children know they are cared for and they are able to see our familiar faces. Many of our families work hours that do not allow them to sit down and have dinner as a family," says Jennifer.

#onefamily
#bestelementaryschoolontheplanet

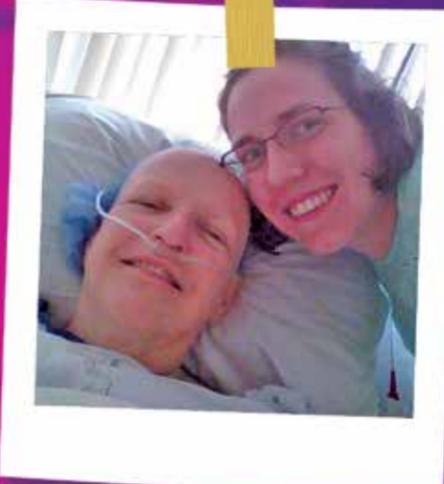
OUR IMPACT:



APPLES
SUBSTITUTED
FOR HIGH-FAT SNACKS



**"IT MAKES ME EXTREMELY PROUD,
KNOWING THAT NOT ONLY DO OUR TEACHERS
CARE ABOUT THE KIDS DURING THE SCHOOL DAY,
THEY CARRY THAT COMPASSION INTO THEIR PERSONAL LIVES."**



“... THE Y GAVE ME HOPE AND A SUPPORTIVE COMMUNITY. THE YMCA HELPED SAVE MY LIFE.”

REMEMBER WHY: For Faith THE STORY OF CATHERINE DATTE

Catherine was turning 50 and her life was not what she had imagined.

This occasion called for a symbolic celebration — a fresh start.

The usual bucket list of activities — hot air balloon riding, white water rafting — didn't fit the bill.

Skydiving was next on the list.

“I remember thinking how scary it was — and how empowering,” reflects Catherine. “What better way to mark this new time in my life than to take a leap of faith and jump out of an airplane.” That was in 2005. She now has over 1,070 jumps and teaches others how to sky dive.

The sky-diving lesson became a mantra for Catherine. “I teach other people how to jump so that I can remember why I learned in the first place. When I face something scary, I remind myself that I jump out of

airplanes for fun. We all face moments in our life when we don't know what's next. In my life, I've realized that I need to challenge myself, my fears. And, I want to be a stronger person. For me, sky diving became the metaphor for this life lesson.”

Throughout the next 10 years, Catherine's life was peppered with leaps of faith, including relocation to Erie as a single woman and a new career at Gannon University.

A breast cancer diagnosis at 60 was Catherine's next leap of faith. Chemo every two weeks and breast reconstruction — all while working full time at Gannon.

It was during this journey that Catherine received an invitation to be part of Gannon's employee team participating in the Highmark QUAD Games, a series of four fitness events coordinated by the Y.

Catherine realized how important physical and spiritual wellness was to her full recovery. While in the midst of chemo, she decided to sign up and begin training for the first event — a 100-yard swim.

“Here I am, the bald lady. I put my bathing suit on and began practicing here at Gannon. One of the challenges with chemo is that on the seventh day you pretty much have no energy. I was determined to defy that. I was going to find energy. I kept going to the pool making sure that I could swim

the required four lengths. Then, I had my last chemo treatment just days before the QUAD swim.”

She completed her first length of the pool and was overcome with exhaustion; her mind filling with fear and doubt.

A tearful Catherine recalls, “I remember thinking, I have to do three more lengths. I kept telling myself that it was okay. The QUAD is not about winning — just participating. I don't have to win. For me, the win was that I was there. I realized I was the last person in the water. I finished all four lengths of the pool with my team on the deck supporting me.

“I remember the day that I jumped out of an airplane and I needed faith and trust. I had to believe that it was my faith and trust that were going to get me through this; I am strong. People care and people help. And the QUAD Games are about being there — not about winning. I was winning, I just didn't know it.”

Catherine's recovery from cancer paralleled all four QUAD events.

“The QUAD Games just showed up at the right time for me. What better way to hang on to your strength than to train for an event? I had all of the folks from Gannon behind me, beside me and in front of me — supporting me. I realized in my year of treatment and healing and recovery, the

QUAD Games was there and the Y was there. The Y gave me hope and a supportive community. The YMCA helped save my life.”

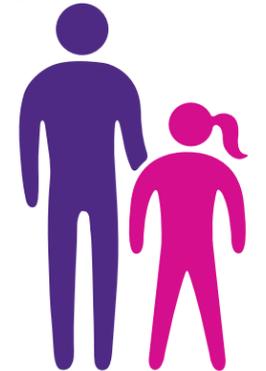
OUR IMPACT:

THE HIGHMARK QUAD GAMES CELEBRATES ITS 35TH YEAR IN 2017



ONLY FOUR PEOPLE COMPLETED EVERY QUAD EVENT SINCE 1982: JANINE DALY, BILL FRANKENBERG, RON GRAFF AND RICK RODLAND

84 YEARS OLD OLDEST QUAD PARTICIPANT



6 YEARS OLD YOUNGEST QUAD PARTICIPANT



OVER 600 QUAD RIDERS RAISED MORE THAN \$13,000 FOR THE 1985 ALBION TORNADO RELIEF

2016 EMPLOYEE & VOLUNTEER RECOGNITION

EMPLOYEE OF THE YEAR

Sean Amicucci, *Eastside Family Zarife Balti, Glenwood Park*
 Erin Hinkson, *YMCA Early Learning & School-Age Enrichment Center at Wattsburg Elementary Center*
 Julie Lakota, *County*
 Ron Lance, *Camp Sherwin*
 Brenda Rivera, *Downtown*

VOLUNTEER OF THE YEAR

Stephanie Alward/Carrie Gray, *Downtown*
 John Bellucci/John's Wildwood Pizza, *County*
 John Maloney/Tom Burkett, *Erie County Adult Probation, Camp Sherwin*
 Randy Martin, *Eastside Family*
 Rebecca Nestor, *Glenwood Park*
 Rebich Investments, *Association Office*

5 YEARS OF EMPLOYEE SERVICE

Chrishawnda Allen
 Stephanie Alward
 Kathryn Barbour
 Michelle Bielani
 Pam Caswell
 Stacey Christensen
 Eric Coleman
 Dana Copeland II
 Yvette Dash

Gwendolyn Donohue
 Angela Ewing
 Lindsey Fogle
 Douglas Forne
 Kelly Gibson
 Erin Hinkson
 Carrie Keyes
 Chelsey Kimple
 Justice Makusi
 Stephanie Milhisler
 Ashley Ponsoll
 Amber Prindle
 Joan Rea
 Elizabeth Richards
 Raymond Sanner, Jr.
 Richard Schroeder
 Lisa Snidarich
 Vanessa Williams

10 YEARS OF EMPLOYEE SERVICE

Jeffrey Arduini
 Dawn Banister
 Carrie Breski
 Daryl Dambaugh
 Theresa Forgione
 Elisabeth Hess
 Nicole Pawlak
 Chelsie Rudzinski
 Laura Olon
 Tina O'Sullivan
 Jillian Salamon
 Jeanette Snippert

15 YEARS OF EMPLOYEE SERVICE

Stacy Dambaugh
 Emily Irwin
 Denise Izbicki
 Monica Olesnanik
 Ellen Otto

20 YEARS OF EMPLOYEE SERVICE

Jeannine Bello
 Christine Fracassi
 Grace Gausman
 Missy Raun
 Janet Sanchez
 Kimberly Stachewicz

YMCA OF GREATER ERIE METROPOLITAN BOARD OF DIRECTORS

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 Ron Lord, *Immediate Past CVO*
 Pete Eaglen, *First Vice Chair*
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 Renee Slabic
 Ken Slaney
 Mike Smiley
 Mike Sparks
 Mollie Sweeny
 David Waples
 Dennis Wilkins

YMCA HERITAGE CLUB MEMBERS

The following individuals have made a lasting investment in our community through their commitment to the YMCA Endowment Fund. Below is a partial list of members as some prefer to remain anonymous.

Peter and Mary Bates
 Judge Warren Bentz*
 Paul Bowers*
 Carl Cannavino
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 Lyman and Marilyn Cohen
 Andrew Connor, Esq.
 Charles* and Pam Dailey
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 Jim Fryling

Fletcher* and Elsie* Gornall, Esq.
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 Gerry and Amy Vandemerwe

Everett and Susan Walker
 William E. Walker
 Rich and Suzanne Weber
 Cyrus and Susan Wellman
 Carl and Jessica Wolfrom
 Walt and Martha Wydro
 Douglas Ziegler

*Denotes Deceased

YMCA CHAIR'S ROUNDTABLE

Recognizes donors for contributing \$1000 or more to the Y's annual community support campaign We Build People or special events, projects and programs during calendar year 2016.

Sean and Kim Beers
 Ron and Cindy Bielani
 BKD, LLC
 BNY Mellon
 Blake Family Foundation
 Brooks Landscape
 Richard Chapman
 Coca-Cola/Powerade
 Custom Imprint & Design
 Carolyn Dale
 Jack Daneri
 Gary and Emy Dougan
 Electrical & Mechanical Systems, Inc.
 Elks Lodge #67
 Erie Arts & Culture
 Erie Community Foundation
 ETG Communications
 Erie County Convention Center
 Erie Insurance Group
 Erie Seawolves
 Jeff and Emily Evans
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 Giant Eagle

Tony and Carol Gilmore
 GE Foundation Matching Gifts
 Atty. M. Fletcher & Elsie O. Gornall Fund
 Guarino Enterprises
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 Howard Family Charitable Trust
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 Sheldon Kaercher Estate
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 Marquette Savings Bank
 Matrix Fitness
 Margaret Matthews
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 McCain Family Foundation
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 Merwin Foundation
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 PNC Foundation
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 Saint Vincent Sports Medicine
 Allan and Pat Schell
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MJ Surgala Trust
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 Gerard T. Uht, Sr. Family Fund
 United Way of Erie County
 UPMC Hamot
 UPMC Health Plan
 USI Midwest
 UTZ Snacks
 Gerry and Amy Vandemerwe
 Walmart
 Walmart Foundation
 Wegmans
 Louise K. Wells Fund
 Wesleyville American Legion
 Dennis Wilkins
 YMCA of the USA
 Y-Mens Club

The YMCA makes every effort to ensure that each contributor's name is listed properly. If your name is omitted, listed incorrectly or misspelled, we offer our sincere apologies and ask you to advise us of corrections by calling Tammy Roche at (814) 452-1432.

2016 OPERATING REVENUE



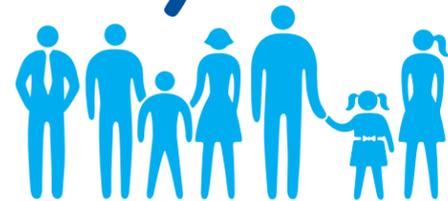
REVENUES	
Membership.....	\$5,886,851
Childcare	\$10,573,821
Program	\$610,360
United Way	\$141,170
Community Support	\$1,167,694
Other	\$790,721
TOTAL	19,170,617

EXPENSES	
Salaries & Benefits	\$10,270,722
Other Operating Expenses	\$7,569,062
TOTAL	\$17,839,784

MEMBERSHIP	2015	2016
(as of Dec. 31, 2016)		
Membership Units	8,406	8,537
TOTAL MEMBERS	25,029	26,698

2016 HIGHLIGHTS

39,000



PEOPLE WERE SERVED IN OUR COMMUNITIES

812
TOTAL VOLUNTEERS

16,339
HOURS INVESTED

\$223,000
ESTIMATED WORK VALUE

\$1,008,193
IN SERVICES AND FINANCIAL ASSISTANCE

DONATED

TO

9,136

CHILDREN, TEENS, FAMILIES, AND SENIORS
TO LIVE HEALTHIER AND HAPPIER LIVES

128
ORGANIZATIONS

695
INDIVIDUALS
DONATED
TO BRIDGE COMMUNITY GAPS



3,041
FAMILIES
STRENGTHENED
FAMILY BONDS



472
YOUTH
RECEIVED
FREE
SWIM LESSONS

2,962
CHILDREN
GROWING UP
LEARNING
AT THE Y



417,000
HEALTHY MEALS
AND SNACKS
SERVED
TO CHILDREN

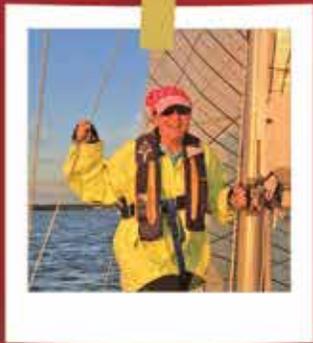
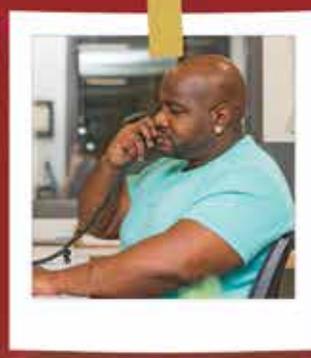


13,747

SENIORS
KEPT ACTIVE AND
CONNECTED WITH
OTHERS AT THE Y

379
TEENS

EMPOWERED TO REACH THEIR
POTENTIAL THROUGH
MENTORSHIP,
ACADEMIC ENRICHMENT,
AND CONFLICT RESOLUTION



OUR MISSION

To put Christian principles into practice through programs that build a healthy spirit, mind and body for all.

OUR FOCUS

Youth Development,
Healthy Living and
Social Responsibility

OUR CAUSE

To strengthen community



YMCA OF GREATER ERIE

31 W. 10th Street
Erie, PA 16501
www.ymcaerie.org